

Job post
Humanidad Therapy and Education Services

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Humanidad's mission is to strengthen the lives of the Latinx community by increasing access and utilization of community mental health resources. We transcend barriers and reduce stigma by providing culturally proficient therapist training, inclusive community education, and bilingual therapy services.

Core Values

Compassion – We serve our community, beyond the Latinx community, with commitment and dedication.

Culture – We respect and honor all cultures.

Integrity – We take great pride in providing high quality services.

Heart-Driven – We do the work because we love the work.

Who We Are:

Humanidad is based in Santa Rosa. We provide psychotherapy and psychoeducation. We are a mental health training program for Associate Clinical Social Workers, Associate Marriage and Family Therapists, and Associate Licensed Professional Clinical Counselors. In addition to psychotherapy services for individuals, children, couples, families, and groups. Since 2016, Humanidad has been a thought partner in the California Reducing Disparities Project, a membership that comes with a grant award from the California Department of Public Health. Locally, Humanidad is at the forefront of mental health equity. Humanidad's mental health training program is unique in that we offer clinical supervision as well as mentorship. The mentorship is about developing as an individual in the profession. If you are interested in being a part of a rich and creative learning environment, have a passion for cultural equity, and are happy to work independently as well as a part of a team-we want to hear from you!

Reports to: Clinical Director

Compensation: Based on experience \$30-40

Language Skills: Bilingual English/Spanish **Exempt:** No

Location: Main Office/Remotely

Benefits: We offer a great benefit package for both part time and full time employees including:

- Medical, Dental, Vision, Life Insurance
- Paid Vacation
- Paid Sick Leave
- Paid Holidays
- Two-week winter break
- A nurturing environment to learn and grow.

Summary of the position

Provide culturally relevant and sensitive therapeutic services to Humanidad's clients. Support Humanidad's mission and work to improve the emotional well-being of the community. Through the guidance of your clinical supervisor and the weekly 1:1 experience with clients you will develop skills in communication, learn psychodynamic interventions and how to conceptualize your clients with a depth oriented training with emphasis on strength, relational and family systems approaches in serving clients from diverse backgrounds. Under supervision, learn to explore and understand cultural competencies for addressing therapeutic alliances towards supporting the physical, emotional, spiritual and mental well-being of your clients. In this role, you will work directly with clients to actively listen to problems and concerns and assess collaboratively goals for treatment. This role also requires leading and co-facilitate groups both structured and process-oriented with other members of our team..

Essential Functions or Responsibilities:

- Provide psychotherapy services for children, youth, adults and families.
- Providing 1:1 sessions
- Provide structured group facilitation for youth and adults
- Provide psychoeducation workshop presentations in the community.
- Manage caseload and complete 8 hours of monthly educational training. Tracking their hours of training per month by keeping a log that will be revised by the clinical supervisor
- Attend agency meetings; clinical training (s), seminars, retreats, that will improve and develop the clinical competencies, skills, and experience..
- Work collaboratively with the Clinical Supervisor, meeting once per week and as needed to fulfill hours for BBS approval.
- Demonstrate a willingness to explore and understand cultural competencies for addressing therapeutic alliance and developing client treatment goals. Including a willingness to self-evaluate one's own understanding both of the helping role and process of use of certain modalities in working with diverse clients.
- Maintain client records as part of standard of care. Document and keep current and updated electronic charts of each client. And follow all agency policy with completing assessments, diagnosis and development of treatment plans.
- Manage and document all legal/ethical mandates and for reporting of child, spousal, or elder abuse, and follow BBS reporting protocol on advice of the clinical supervisor.
- Perform crisis intervention and counseling services as required using evidence-based methods and trauma informed, humanistic and family system approach.
- Maintain a flexible work schedule that may vary due to the current remote and in person services. Ability to work both morning and evening hours.
- Work collaboratively in a team environment while maintaining accepted professional standards of clinical practice.
- Establish cooperative effective and productive casework relationships with school staff, agency administration, youth, families, teachers, and community professionals.
- Other duties as assigned

Supplemental Qualifications

- Bilingual English/Spanish preferred

Education Requirements

- Current BBS registration as an AMFT, ASW, ALPCC in the state of California

COVID-19 Precaution(s):

- Personal protective equipment provided or required.
- Social distancing guidelines in place
- Sanitizing, disinfecting, or cleaning procedures in place

Other duties

Please note this job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee for this job. Duties, responsibilities and activities may change at any time with or without notice.

Work environment

Work office setting the voice level is moderate. Temporary remote work and in the office due to COVID-19.

Physical demands

The employee is frequently required to walk; use hands to finger, handle, or feel; and reach forward with hands and arms. The employee is occasionally required to sit and stoop, kneel, or crouch. The employee must frequently lift and/or move up to 25 pounds.

Humanidad Therapy & Education Services is an Equal Opportunity Employer.

The employee is expected to adhere to all company policies while employed.